

CONMED CORPORATION
2023 ANNUAL MEETING OF STOCKHOLDERS

RULES OF CONDUCT

Welcome to CONMED Corporation's 2023 Annual Meeting of Stockholders (the "Annual Meeting"). Your control number, which can be found in your proxy materials, is required to participate, vote and ask questions during the meeting. In fairness to all participants and in the interest of an orderly and constructive meeting, we ask that you abide by the following Rules of Conduct.

1. **Participating in the Meeting.** This year, to ensure access, the Annual Meeting will be a hybrid meeting, meaning that stockholders will be able to participate in person at 11311 Concept Boulevard, Largo FL, or remotely via the internet. While the Annual Meeting will be accessible by the public, only Stockholders of record at the close of business on March 28, 2023, the record date, or their duly authorized proxies, are entitled to participate in the Annual Meeting. If you would like to participate in the Annual Meeting, by accessing the online meeting platform at www.proxydocs.com/CNMD clicking on the "I have a login" button and entering the control number found on your proxy card. Individuals who are not Stockholders of record as of March 28, 2023 or registered Beneficial Holders may attend the Annual Meeting remotely as a "Guest" in listen-only mode by accessing the online platform at www.proxydocs.com/CNMD, clicking on the "I am a Guest" button and entering the requested information on the following screen. Guests will not be permitted to ask questions or vote.
2. **Authority to Conduct the Meeting.** The Chair and/or the Corporate Secretary have the authority to conduct the meeting and rule on any questions or procedural matters that may arise. Any action taken by the Chair of the meeting and/or the Corporate Secretary will be final and binding on all persons.
3. **Proposals.** The only business to be conducted at the meeting consists of the proposals set forth in the Notice of 2023 Annual Meeting of Stockholders and in the Proxy Statement, namely:
 - 1) Election of Directors
 - 2) Ratification of Independent Accountants
 - 3) Advisory Vote on Executive Compensation (Say on Pay)
 - 4) Advisory Vote on Frequency of Say on Pay Votes
 - 5) Amend Certificate of Incorporation to Reflect Recent Amendments to Delaware Law on Exculpation of Certain Officers

Proposals will be taken up in the sequence indicated on the Agenda. In accordance with the Company's By-Laws, director nominations or other proposals will not be accepted from the floor during the Annual Meeting.

4. **Voting.**

- Only Stockholders of record as of the close of business on March 28, 2023, the record date, or their duly authorized proxies, are entitled to vote at the Annual Meeting.
- You do not need to vote at the meeting if you have already voted by telephone, Internet or mail.
- However, if you wish to change your vote, or if you have not previously voted, you may vote online during the meeting while the polls are open.

5. **Questions.**

- We welcome questions from Stockholders. An opportunity will be provided in the Agenda for Stockholders to submit questions during the meeting as indicated in the Agenda, with management responding to question submitted in advance as well as those questions submitted during the meeting. To do so, please submit your question by logging into the virtual annual meeting platform, typing your question into the “Ask a Question” field, and clicking “Submit”. Please provide your name, address (city and state) and organization, and, if applicable, the specific proposal to which your question relates. In order to facilitate responses and discussion, all questions should be succinct and limited to one topic.
- During the Question & Answer session, we will answer questions pertinent to meeting matters as they come in and address those asked in advance, as time permits. CONMED will respond to questions in the form they were submitted, except for the reasons provided below.
- Answers to any questions pertinent to meeting matters that cannot be answered during the meeting due to time constraints will be posted online and answered on our Investor Relations page at www.conmed.com under “Events and Presentations” as soon as practicable following the meeting and will remain available for one week after posting.
- To ensure that as many Stockholders as possible are able to ask questions during the meeting, each stockholder will be permitted no more than two questions.
- Questions from multiple Stockholders on the same topic or that are otherwise related may be grouped, summarized, and answered together.
- The Question and Answer session is limited in time, and we may not be able to answer all questions during the Annual Meeting.
- CONMED does not intend to answer questions that are, among other things:
 - irrelevant to the business of CONMED or to the business of the meeting;
 - related to material non-public information of CONMED;
 - related to personal grievances (including those related to employment, product or landowner issues);
 - derogatory references to individuals or that are otherwise in bad taste;
 - related to threatened or ongoing litigation;
 - repetitious statements already made by another stockholder;
 - in furtherance of the stockholder’s personal or business interests; or
 - out of order or not otherwise suitable for the conduct of the meeting as determined by the Chair or General Counsel in their reasonable judgment.

6. **Individual concerns.** If there are any matters of individual concern to a stockholder and not of general concern to all Stockholders, or if a question posed was not otherwise answered, such matters or questions may be raised separately after the meeting by contacting CONMED Investor Relations as indicated on the CONMED Investor Relations page.

7. **Issues During the Meeting.**

- Information addressing technical and logistical questions and issues, including technical support during the meeting and related to accessing the meeting's virtual platform, can be raised with the online platform technical support during the meeting.
- In the event of disorder, technical malfunction, or other significant problem that disrupts the meeting, the Chair may adjourn, recess or expedite the meeting or take such other action that the Chair determines is appropriate in light of the circumstances. In such case, please stay connected to the meeting website for at least 15 minutes. If the meeting cannot be resumed, (i) all items of the official business of the meeting described in the proxy statement will be deemed to be properly before the meeting; (ii) all proxy and other votes received before the start of the interruption will be deemed to have been validly cast; and (iii) the official business of the meeting will be deemed to have been validly completed and the meeting adjourned immediately thereafter.
- Recording of the Annual Meeting is prohibited.
- Copying of materials presented at the Annual Meeting is prohibited, including screenshots.

8. **Forward Looking Statements.** We may make forward-looking statements during the meeting, which are subject to various risks and uncertainties. Please see CONMED's filings with the Securities and Exchange Commission ("SEC") for more information on the risks that could cause our actual results to differ from these forward-looking statements, particularly CONMED's Annual Report on Form 10-K for the period ending December 31, 2022, CONMED's quarterly report on Form 10-Q for the period ending March 31, 2023. In addition, we may refer to certain non-GAAP financial measures. We provide a reconciliation of these non-GAAP financial measures to the most directly comparable GAAP financial measure in our Quarterly Earnings Release announcing our quarterly earnings, which can be found on the SEC's website at www.sec.gov and our website at www.conmed.com.

The violation of any of these rules may be considered cause for expulsion from the meeting.

Thank you for your cooperation and participation.